



Coaching Policy

Yarra Glen Junior Football & Netball Club seeks to appoint the best available coaches to lead its teams.

Coaching appointments

At the end of the season, the Club will declare all coaching positions vacant and invite existing and new coaches to apply for coaching positions in the following year.

Coaches must be able to demonstrate that they have the right attributes to coach relevant to the applicable age group.

Tenure

A coach shall be appointed for one year. He/she may be appointed to coach the same team for a second year.

Should no suitable applicant be forthcoming, the committee may consider approaching the incumbent coach for a third consecutive season.

Coaching attributes

Our coaches are expected to: Be **qualified** and in doing so:

- must have a Level 1 qualification or in receipt of a Level 1 coaching qualification by May 31 in the year that they are coaching (NB the Club will pay the fees for attending a Level 1 course).
- must have a valid working with children check prior to commence pre-season training and for the duration of the season.
- must attend BFC coaches' nights

Act **responsibly** and in doing so:

- adhere at all times to the OEFN code of conduct.
- adhere at all time's to the club's policies.
- not speak to the media without the consent of the President or Vice President.
- not enter into any commercial arrangements or make purchases without the consent of the President, Vice President or Treasurer.

Display a sense of **professionalism** and in doing so:

- wear appropriate attire, including a Club polo/hoodie/jacket to all games.
- promote the 'Yarra Glen' brand of football.
- make decisions which are in the best interests of our players

and the club. Display **fairness** and in doing so:



- respect all players.
- adhere to the club's policies.
- maintain records of the number of games played for each player and the amount of game time they receive.

Demonstrate **commitment** to their team and the club and in doing so:

- arrive promptly and well prepared for training and games.
- attend family nights and other key events (incl. jumper presentation day, presentation day).

Show **leadership** and in doing so:

- display sincerity, integrity and honesty.
- base actions on reason and not emotions.
- set goals and share a vision with your team.
- display confidence and inspire players.
- be fair to all players and responsive to their sensitivities.
- seek out and listen to the opinions of others to help you succeed.

Build an appropriate **support network** and in doing so enlist a team manager, assistant coach and runner who are responsible, and who are prepared to act in accordance with the policies and values of the club.